

# Global Staff



**Name / Age / Position**  
Freddy Ong / 59 years old /  
Senior Design Manager, SFORA

**Q** Please provide a brief description of your career prior to joining Ssangyong E&C.

Started my 1st job in 1980 with Architects Team 3 as a Architectural Draughtsman. Joined

Ssangyong E&C in 1982 from Raffles City Project.

## On Ssangyong E&C

**Q** Please let us know how you came to work for Ssangyong E&C.

Heard about the prestigious Raffles City project in the news and a Korean Construction company is the main contractor award to build the project.

**Q** Were you aware of Ssangyong E&C prior to joining the company?

No, only know that there is Ssangyong Cement in Singapore.

**Q** What are the things you've realized after you began your employment with Ssangyong E&C?

**What's good:** As it was my 1st experience with a construction company, I was able to learn how a building is build right from the piling to completion.

**What needs to be improved:** Ssangyong E&C need to have a group of core subcontractors to follow Ssangyong E&C projects to be able to keep good quality and know how and what Ssangyong E&C standards and requirement are.

**Q** What is your impression about your colleagues at Ssangyong E&C?

Generally very cooperative and those who are junior are willing to learn.

## On Your Role & Responsibilities at Ssangyong E&C

**Q** What has been the greatest challenge in your career at Ssangyong E&C?

My greatest challenge was the 1st time I was in charge of the design team without the Korean team Manager.

**Q** What was the most rewarding experience you've had at Ssangyong E&C?

The most rewarding experienced I have is to complete W-Hotel successfully notwithstanding the many obstacles and challenges.

**Q** Do you have a goal that you'd like to achieve with Ssangyong E&C?

My goal is to be able to train a local Design Manager to take over me when I retire, however this is also a challenge now in the construction industry.

## Other

**Q** Please let us know if you have anything else to share.

It is a good sign that Ssangyong E&C is moving towards local-ization in Singapore. This is the 1st project that has local managers to head some departments.





**Name / Age / Position**  
Edwin Margen Villegas / 51 years old / Design Manager, SINWA

**Q Please provide a brief description of your career prior to joining Ssangyong E&C.**

I worked with Hyundai as Design Manager for almost 9 years prior to that I worked with difference consultants firm like DP Design, ADDP, Alfred Wong partnership and RG Architects.

### On Ssangyong E&C

**Q Please let us know how you came to work for Ssangyong E&C.**

I was recommended by my friend who's currently working at Daewoo.

**Q Were you aware of Ssangyong E&C prior to joining the company?**

Yes.

**Q What are the things you've realized after you began your employment with Ssangyong E&C?**

I realized that full coordination is continuously required between departments from Three companies.

**Q What is your impression about your colleagues at Ssangyong E&C?**

There are all willing to be cooperative.

### On Your Role & Responsibilities at Ssangyong E&C

**Q What has been the greatest challenge in your career at Ssangyong E&C?**

Leading the design team from three companies with difference cultures and back grounds.

**Q What was the most rewarding experience you've had at Ssangyong E&C?**

To see all colleagues from different working together which currently in progress.

**Q Do you have a goal that you'd like to achieve with Ssangyong E&C?**

To be part of the team until completion of the project.

### Other

**Q How long have you been living in Singapore? What are the positive and negative aspects about your life in Singapore?**

I leave in Singapore for more than 20 years. Positive is employment and career opportunities and negative is depending on what is your expectation from career.

**Q Please let us know if you have anything else to share.**

Just be positive and be accountable to duties and career. 

